

MEMO

TO: Josh Bullock
FROM: James R. Hull
CC:
DATE: August 8, 2017
RE: AFSCME MOU

The current Collective Bargaining Agreement between Lake Land College and the American Federation of State, County, and Municipal Employees (AFSCME) Council 31, AFL-CIO expires on September 30, 2017. In recognition of the impact the recent budget crisis has had on both the Illinois Department of Corrections and Lake Land College, AFSCME Council 31 has agreed to extend the terms of this existing agreement for an additional 9 months, ending June 30, 2018, as outlined in the attached Memorandum of Understanding.

I respectfully request the Lake Land College Board of Trustees approval of the Memorandum of Understanding outlining the terms of the extension of the current AFSCME contract with Lake Land College until June 30, 2018.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into between the Board of Trustees of Lake Land College (the “College”) and the American Federation of State, County, and Municipal Employees Council 31, AFL-CIO (“AFSCME”). The College and AFSCME mutually understand and agree as follows:

1. The Agreement between the College and AFSCME for the period July 1, 2014 through September 30, 2017 will continue, in its entirety, and shall be in full force and effect for a period of 9 months, ending June 30, 2018.
2. All MOUs signed as part of the Agreement will continue in full force and effect through the above period, unless otherwise altered by the terms of this MOU.
3. There will be no increase in the rates of pay for members for the period covered by this MOU. As such, the rate of pay for any given member will remain the same for the 9 months covered by this MOU as was earned for FY 2017.
4. Accrual of approved time off will be prorated during this period to reflect the 9 months of this agreement, but will still be commensurate with the years of service. All such approved time off shall be used no later than June 30, 2018, in accordance with Article VIII of the Agreement and the practice regarding such.
5. The parties agree that this MOU is based on the unique circumstances of the current state affairs in Illinois and will in no way constitute a precedent for any purpose with respect to future contract negotiations or any other aspect of the labor-management relationship.

The parties have executed this MOU on the dates set forth below.

Mr. David Beck, Staff Representative
AFSCME Council 31

Mr. David Storm, Chair
Lake Land College Board of Trustees

Date

Date

Attest:

Ms. Ann Deters, Secretary
Lake Land College Board of Trustees

Date